

The ITB Team



Lea Marie Bitters

HR Consultant

Training and education

- **Psychologist** (M. Sc., specialising in personnel and business psychology)
- **DIN 33430** licensed

Main focus

- **Test procedures** | Scientific conception and evaluation of test procedures for assessing various aspects of aptitude
- **Diagnostics** | Consultancy and support for the introduction of (online) tests for the selection and development of employees
- **Trainings** | Design and moderation of training courses on the use of aptitude assessment procedures

Qualifications and experience

- **University of Münster** | Student research assistant in the field of organisational and business psychology
- **State authority** | Methodological development of selection procedures for dual students as well as specialists and managers; quantitative evaluation of the applicant survey
- **Insurance company** | Conceptual support for talent management and personnel development

More about me

- **International NGO** | Several years of voluntary involvement in children's rights work
- **University Hospital Münster** | Research project on resources and stress factors of parents of seriously ill children