

The ITB Team



Wiebke Goertz

Senior Manager

Training and education

- **Psychologist** (Diploma)
- **DIN 33430** licenced

Main focus

- **Management diagnostics** | Design and implementation of development and selection processes, nationally and internationally
- **Student selection** | Conception and supervision of procedures (including tests, interviews) for the selection of students
- **Tests** | Conception and supervision of psychological (online) tests
- **Interview workshops** | Conception and realisation of training courses

Selected reference projects

- **Universal bank** | Multi-day development centres for specialists and managers, national and international
- **IT service provider** | One-day, digital assessment centre for managers
- **“Landarztquoten”** | Conception and supervision of selection procedures for prospective medical students
- **Deltaprüfung** | Supervision, development and evaluation of a test providing the general higher education entrance qualification

Volunteering and Science

- **Member of the Board “Forum Assessment e. V.”**
- **Publications & Research:**
Goertz, W., Hülshager, U. R., & Maier, G. W. (2014). The validity of specific cognitive abilities for the prediction of training success in Germany. *Journal of Personnel Psychology*. 13(3), 123–133. <https://doi.org/10.1027/1866-5888/a000110>