

The ITB Team



Dr Kristine Heilmann

Managing Partner

Training and education

- Graduate psychologist
- MBA

Main Focus

- **Strategic consulting** | Talent management: concepts and processes, HR systems, competency models, leadership models, etc.
- **Management diagnostics** | Assessments with managers and senior executives
- **Leadership Development** | Programmes for the development of leaders and future managers
- **Personnel development** | Development center, training courses, workshops and other development processes
- **International projects**

Selected reference projects

- **Large bank** | Development of a new process for selecting managers, including advising top management and the works council
- **NGO** | Leadership development programme with international participants and advice on the organization's leadership model
- **International automotive supplier** | Assessments and development centre with international executives (Board of Directors -1)
- **Corporation under public law** | Multi-day development centers for leadership talents, diagnostics with coaching and training elements
- **Large family-owned company** | Selection of a new CEO; development and implementation of assessments with several candidates
- **International Assignment** | Talent Management in a mechanical engineering company in the USA