

The ITB Team



Katharina Holländer

Senior HR Consultant

Training and education

- **Psychology** (M.Sc.)
- **DIN 33430** licenced, trained in **systemic coaching** and **training**

Main focus

- **Management diagnostics** | Design and implementation of development and selection processes, nationally and internationally
- **Talent Management** | Conception of competence models & requirements analyses
- **Workshops & trainings** | Conceptual design and support
- **Coaching** | Systemic coaching and strength-oriented personnel development

Selected reference projects

- **Universal bank** | Multi-day development centres for specialists and managers, national and international
- **IT-Consulting** | Conception and moderation of virtual selection process days for the selection of junior management talent
- **Federal authority** | 360° feedback for managers with subsequent career coaching
- **Industrial company** | Multi-day development centres for talents, including coaching and training elements
- **Automotive company:** Design and Implementation of Leadership Training Programs

Free category

- Several years of experience as an HR Manager in a rapidly **growing start-up**
- **Specialist areas:** Value, resource, and strength-orientated HR work as well as competence and potential diagnostics