

The ITB Team



Nicole Przegendza

Senior HR Consultant

Training and education

- **Psychology (M.Sc.)**
- **DIN 33430** licenced, qualified trainer

Main focus

- **Management diagnostics** | Design and implementation of development and selection processes, nationally and internationally
- **Talent Management** | Conception of competence models & requirements analyses
- **Workshops & trainings** | Needs analysis, conceptual design and implementation (online and face-to-face)

Selected reference projects

- **Major Bank** | Project management and implementation of multi-day development centres for specialists and managers, including qualification of observers, national and international
- **IT-Consulting** | Project management, conception and implementation of virtual selection process days for the selection of junior management talent
- **Supreme State Authority** | Project management, conception and implementation of one-day assessment centres for the selection of fully qualified lawyers for a trainee programme with a management focus
- **NGO** | Needs analysis and conception of training for managers in an international organisation with high diversity

More about me

- **Support Service Owner Personnel Development** at ITB Consulting
- **Specialist areas:** Values-, resource- and strength-orientated HR work as well as competence and potential diagnostics