

The ITB Team



Lea Marie Bitters

Senior Consultant

Training and education

- **Psychologist** (M. Sc., specialising in personnel and business psychology)
- **DIN 33430** licensed

Main focus

- **Test procedures** | Conception and evaluation of test procedures for assessing various aspects of aptitude
- **Diagnostics** | Consultancy and support on the implementation of aptitude assessment procedures for the selection and development of employees
- **Trainings** | Design and moderation of training courses on the use of aptitude assessment procedures

Qualifications and experience

- **Civil Service** | Evaluation and redesign of a selection process for apprentices and students in various occupational groups
- **Insurance company** | Development of an online assessment for apprentices with a focus on employer branding
- **Telecommunications provider** | Implementation of an online assessment for recruitment and talent management

More about me

- **International NGO** | Several years of voluntary involvement in children's rights work
- **University Hospital Münster** | Research project on resources and stress factors of parents of seriously ill children